

Generatorgatan 11 Box 118 190 46 Stockholm-Arlanda Sweden aviator eu

May 9, 2016

Press Release

I am pleased to announce that Mr Staffan Ebenfelt has been appointed to take over responsibility for the Chief Process Officer role, effective from May 3, 2016.

This is a role I have had parallel with my current CEO and MD Denmark positions since March 2016. I am very satisfied that we have managed to find a permanent solution by employing the competent Staffan Ebenfelt in such a short time. Staffan will be improving, coordinating and ensuring process development in the Aviator Group. He will also connect processes to the Group's strategy, and will be responsible for better visibility and adherence of Aviator's business processes through communication and collaboration across all units of the Group. Staffan will be reporting directly to me.

Before joining Aviator, Staffan Ebenfelt was CEO for RenoNorden ASA, a leading Nordic household waste collection company. Prior to that Staffan Ebenfelt was Executive Vice President for Coor Service Management, a leading Nordic service provider in facility management.

I have great confidence in Staffan Ebenfelt of continuing Aviator's vision of becoming the world's greatest provider of Aviation Services, recognised for our dedication to efficiency, safety and innovation.

Kind Regards, Jo Alex Tanem CEO Aviator Joalex.tanem@aviator.eu